

# Building a High Performance Team/Culture

**Monday 30th November 2020**

**09:30 - 16:00**

**Virtual Session—ZOOM**

**Trainer: Dr Mike Rotheram**

**Audience: Leaders**



Identify what a high performance team/culture is and where your current gaps are in relation to this. We will also:

- Explore how you can start to grow 'psychological safety' and your critical role in helping to shape this
- Identify routines/rituals that will help to shape and embed your culture and the lessons we can learn from teams such as the All Blacks and England Cricket
- Explore the concept of strengths, what this is and isn't, and what a strengths based culture looks like in schools
- Explore how your team responds under pressure and scrutiny and what it can do to stay robust and together through tough times

